	Members	Trustee directors	Education Committee	Resources Committee	Risk & Audit Committee	People, ARC	Local Committee	CEO	Central Team	Headteacher
Governance										
Approve trust's articles of association										
Appoint trustee directors										
Remove trustee directors										
Appoint co-opted trustee directors										
Remove co-opted trustee directors										
Review effectiveness of the Board in line with charitable objects										
Approve Annual Report and Accounts										
Receive Annual Report and Accounts										
Appoint external auditors										
Approve trust's terms of reference										
Approve trust's scheme of delegation										
Approve new academies joining the trust										
Establish trust committees										
Approve trust committees' terms of reference										
Appoint chair of trust board										
Appoint CEO/COO										
Appoint and remove chair of all committees										
Appoint and remove vice-chair of local committee										
Appoint and remove members of local committees										
Suspend local committee and replace with appropriate body										
Appoint and remove chairs of trust committees										
Appoint and remove members of trust committees										
Due diligence on local committee member appointment										

Appoint and remove company secretary				ĺ	ĺ	ĺ	ĺ	
Appoint and remove governance professional to the Trust Board								
Appoint and remove clerk to local committee								
Ensure trust website is up to date and compliant								
Ensure GIAS is up to date								
Organise calendar of the trust board								
Organise calendar of local committee								
Maintain and publish a register of trustee directors' interests on the trust website								
Maintain and publish a register of local committee members' interests								
Approve trust-wide policies								
Approve locally owned policies only where specifically delegated								
To approve all school policies not specifically delegated to another body								
Education								
Set trust performance targets								
Set school performance targets								
School performance								
School performance against SDP (informed by RDoE)								
Monitor performance of vulnerable groups								
Hold school to account on how it supports its looked-after and previously looked-after								
children and their level of progress	<u> </u>							
Headteacher performance management								
Self-evaluation form	<u> </u>							
School curriculum								
Approach to teaching and learning								
In church schools, seeking assurance and evaluating the impact and effectiveness with								
the SIAMS framework	Ļ —							<u> </u>
Ensure adherence to statutory guidance for those with legal responsibilities in relation								
to exclusions Fixed term exclusion								
Permanent exclusion								
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Panel hearing to consider exclusion issues (which could be from another school)					
Appeals against permanent exclusions					
Education policies for a school (not listed as trust policies)					
Safeguarding					
Appoint a named trustee director who takes responsibility for child protection/safeguarding					
Appoint a named safeguarding link member on each local committee					
Ensure a centrally appointed and appropriately trained designated safeguarding lead (DSL)					
Ensure safeguarding and child protection policies are in place in line with statutory guidance					
Ensure school safeguarding compliance - including adherence to locally owned safeguarding and child protection policy and other related policies such as: behaviour, lock down procedures, etc.					
Ensure school safeguarding audits are completed annually for the Trust and as required by the local safeguarding children partnership (LSCP)					
Completion of all statutory safer recruitment checks, including the completion and maintenance of school single central register					
Completion of all statutory safer recruitment checks in the MAT, including the completion and maintenance of MAT single central register					
Ensure central team safeguarding compliance (including members/trustees)					
Ensure each school has appropriately trained designated safeguarding lead (DSL) and deputy DSL(s)					
Ensure all school staff and volunteers receive effective statutory safeguarding training					
Ensure all central team staff and those in governance receive effective statutory safeguarding training					
Ensure that child protection records are well organised and held/ shared securely					
Ensure allegations made against central staff, members and trustee directors (excluding the CEO) are dealt with in accordance with procedure for dealing with allegations against adults					

Ensure allegations made against school staff (excluding the head teacher) and volunteers are dealt with in accordance with procedure for dealing with allegations against adults					
Ensure allegations made against a head teacher or the CEO are reported to the trust chair in accordance with procedure for dealing with allegations against adults					
To comply with the law at all times, including making referrals to the DBS and TRA as required, for allegations made against adults					
Escalate safeguarding concerns regarding insufficient LA action taken to regional director of education with responsibility for safeguarding					
Staffing and employment			1		
Trust pay policy					
Teachers' annual pay award					
Support staff annual pay award					
Approval of annual staffing structure					
Determination of appropriate salary ranges for executive posts (CEO and trust officers)					
Determination of appropriate salary ranges for all non-executive central posts					
Determination of appropriate salary ranges for head teachers					
Determination of appropriate salary ranges for all other school based leadership posts					
Determination of appropriate salary ranges for all non-leadership school based posts					
Approval of executive (CEO and trust officers) performance related pay awards					
Approval of head teacher pay awards					
Approval of all other school-based staff performance related pay awards					
Ensuring compliance with appraisal process					
Changes to principle terms and conditions of employment or collective agreements					
Adoption of transferring policies and collective agreements					
Approval of trust-wide HR policies other than where this is specifically delegated to another body					

Appointment of executive posts: CEO and trust officers					
Appointment of non-executive central posts					
Appointment of head teacher posts (a trustee director must be present)					
Appointment of school leadership posts (a local committee member should be involved)					
Appointment of all other school posts					
Suspension of CEO					
Disciplinary action, up to and including dismissal, of CEO					
Appeal against disciplinary action, up to and including dismissal, of CEO					
Suspension of trust officers					
Disciplinary action, up to and including dismissal, of trust officers					
Appeal against disciplinary action, up to and including dismissal, of trust officers					
Suspension of head teachers					
Reinstate head teachers					
Disciplinary action, up to and including dismissal, of head teachers					
Appeal against disciplinary action, up to and including dismissal, of head teachers					
Suspension of school staff					
Disciplinary action, up to and including dismissal, of school staff					
Appeal against disciplinary action, up to and including dismissal, of school staff					
All other management action in relation to the employment of the CEO					
All other management action in relation to the employment of the trust officers					
All other management action in relation to the employment of the non-executive central staff					
All other management action in relation to the employment of head teachers					
All other management action in relation to the employment of school-based staff					
Finance and financial control					
Finance and financial control					
Appointment of Accounting Officer					

Trust & school financial policies & procedures					
Authorising the establishment of bank accounts and approving bank mandates					
Trust 3 year budget plan					
Trust 1 year budget					
Trust consolidated financial statements					
Response to auditor's management letter					
School 3 year budget plan					
School 1 year budget					
Compensation payments up to £50,000 (ATH Limit)					
Compensation payments over £50,000 - Secretary of State permission required					
Monitoring impact of specific grants (eg pupil premium/sport)					
Please also see the trust's finance policy for expenditure limits, etc.					
Admissions and school operation					
To undertake at a local level consultation, publish admissions and determine arrangements as required in accordance with the Schools Admissions and Appeals codes					
To make arrangements at a local level for determining admissions and hearing admission appeals					
Expansion or reduction of school published admission number (PAN)					
Change of age range - ESFA approval required					
Extension of school provision to include Nursery age children - ESFA approval required					
School INSET days					
School INSET days School prospectus					
School website					
School Website					
Trust & school branding					
School uniform					

Hearing complaints - Stage One heard by head teacher						
Hearing complaints - Stage Two heard by local committee chair						
Hearing complaints – Stage Three heard by local committee panel						
GDPR compliance						
To adopt data protection policies and procedures to cover the requirement to notify individuals as to how information is to be used, retained and stored						
To ensure registration with the Information Commissioners Office is up to date						
To ensure and support compliance with all data protection policies and procedures across the trust						
To ensure the effective implementation of data protection policies and procedures at a local level						
To maintain accurate and secure pupil records						
To maintain accurate and secure school staff and volunteer records						
To maintain accurate and secure central team staff and governance records						
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Health and safety and estates						
Trust capital strategy						
Health and safety policy						
Health and safety compliance						
Short term lease arrangements (exclusive use not sessional lettings)						
Leases to third parties of 7 years or more - ESFA Approval required						
Risk						
Trust Risk Management Statement						
Pre conversion due diligence						
Maintenance of trust risk register						
Maintenance of school risk register						